

ROLE PURPOSE

Role Title: Health Financing and Systems Strengthening Advisor	Division: Programs	Location: Nairobi Kenya	Date: November 14,2024
Employment type: Full time, 3 year (Renewable based on Performance and Funding)	Reports to: Senior Manager Programs	Number of direct reports: TBD Indirect Reporting: Role Advises FHF Managers, Coordinators and Technical Officer and FHF Partners	Leadership Band: Lead Others

Purpose of the role:

The Fred Hollows Foundation Vision is a world in which no one is needlessly blind or vision impaired. In Kenya the Foundation is working and supporting the Government of Kenya at the National and County Level to elevate eyecare as a Socio-Economic and political Agenda. This entails increased investment for healthcare, fostering integration of multisectoral approach within and outside the healthcare sectors, promoting accountability for eyecare services and resources and ensuring more women, girls, older persons and persons with disability access high equality eyecare services.

In 2023, Kenya signed into Law, four new Acts of parliament that will transform the healthcare service access, quality and coverage in Kenya including eyecare. The four healthcare acts are Primary Health Care Act, Facility Improvement Financing Act, Social Health Insurance Act, 2023 and the Digital Health Act, 2023. These legal and policy frameworks present an excellent opportunity for integrating eyecare into the primary healthcare system, increased domestic investment by Kenya to the Eye sector and data integration and operability with the Healthcare information systems thus increasing data use through visualization, planning and monitoring by policy makers and technical staffs.

The Health Financing and Systems Strengthening (HSS) Advisor will lead in the design and technical advice to the implementation of the key Health systems strengthening (HSS) components of FHF Kenya Program across the various projects. The role will have a bias towards the following pillars as they relate to eyecare, health financing, health workforce and essential medicines and supplies. This will entail providing sound technical inputs to increase domestic resource mobilisation from the Kenya government more so the county governments. The role will advise and propose sound interventions to be incorporated into the Projects design and implementation of FHF Kenya Programmes that ensure eyecare interventions benefit from the Government funded Social Health Insurance Fund (SHIF) under the Social Health Authority (SHA) formerly National health Insurance Fund (NHIF). In addition, the role will advise and support FHF managers, coordinators and Technical Officer support counties to operationalise the Facility Improvement Financing (FIF) Act and guide Counties and the National Government Stakeholders to develop, implement and track their annual eye plans, medium term Plans and integration of eyecare in the County medium term plans. The role will be responsible in guiding partners (National, Counties and Civil Society Organisation--CSOs) along the continuum of interventions and actions along the Kenya Medium term expenditure Framework and public Finance Management ensuring prioritisation and planning for eyecare along the HSS pillars, in liaison with Advocacy and policy Advisor guide the FHF Kenya technical support for engagement with the County Assemblies and the National Assembly and Planning and Budgeting for increased resource allocation and implementation. The role will also advise and design intervention towards increased domestic resource funding for eyecare from the private sector in Kenya in liaison with relevant FHF global technical experts.

The Health Financing and Systems Strengthening Advisor will coordinate and work with a diverse group of organizations, including the Kenya Ministry of Health (MOH) at national level and the County Departments of Health (CDOH), international and national development partner organizations & civil society to elevate eye health as a socio-economic and development issue.

The Advisor will champion inter-sectoral collaboration within health and beyond for integration of initiatives for transformation and impact through bold and innovative approaches. The Advisor will support the alignment of FHF programmes to government policies for sustainability including UHC among other government priorities. Together with the Advocacy and Policy Advisor for Kenya

Key Responsibilities

1. Strategic and technical leadership-

- Provide strategic direction and technical support in health financing and systems strengthening in Kenya serving as the organization's technical resource on issues related to healthcare financing and WHO frameworks like IPCEC, ECSAT, PECEI, and Eye care guide for action.
- Project design; Provide technical guidance on health financing interventions to current and future projects ensuring opportunities for alignment to government of Kenya funding under SHA and the Primary healthcare (PHC) under Universal Health Coverage (UHC).
- Lead in co-creation of eyecare projects with FHF Kenya Staff and partners (National, Counties and CSOs) ensuring eyecare is visible and well-articulated for increased GOK investment.
- Lead tracking of co-implementation with our partners and FHF Kenya managers, coordinators and technical officers, ensuring opportunities for learning are enhanced in liaison with FHF Kenya M&E.
- Support counties to track budget allocation and expenditure for eyecare along the HSS pillars thus providing the needed data for advocacy by the Advocacy and Policy Advisor and Local CSO partners.
- Working in liaison with FHF Kenya Technical teams design and guide the implementation of a sustainable model for integrated eyecare for Kenya for a selected number of Counties (comprehensive counties). The model to incorporate any one or more of the following pillars -- Health financing for eyecare, eyecare workforce, integrated eyecare service and eyecare commodities and essential medicines.
- Liase with FHF Global teams for technical backstop, design and ongoing support to FHF Kenya.

2. Project Management and Development-

Support effective and efficient implementation of HSS initiatives, work plans, and budget development and ensure cost-effectiveness in implementation. Guide regular technical reviews and strategic partnership opportunities for expansion of program portfolio. Identify and advise on opportunities for HSS grants acquisition and lead in project design and resource planning

3. Policy Analysis and Research-

Track and monitor current Health Financing and systems strengthening program strategies, policies, and technical development to identify key issues and best practices and share with the Foundation to strengthen programming and use for advocacy. In collaboration with Senior Health Economist and M&E Manager, develop conceptual frameworks and research ideas for implementation throughout the life of the project(s), with a focus on rigorously estimating the impact of financing schemes on individual and social health and development outcomes.

4. Stakeholder Engagement and representation

- The Advisor will serve as the focal person for FHF Kenya in key technical policy forums and high level working groups such as MoH, UHC, Social Health Authority(SHA), liaison with key institutions and organs such as Council of Governors, MOH-Health Financing Directorate and make formal contacts and connection with leading healthcare institutions in Kenya such as the World Bank, World Health Organization(WHO), Kenya Donor Round Table, and relevant MOH Semi-Autonomous Agencies(SAGAs) such as the Kenya Medical Supplies Agency (KEMSA), the Mission for Essential Drugs and Supplies(MEDS) and leading eyecare Medical Training Colleges and Universities.
- Manage relationships and maintain FHF's position within strategic Fora such as technical forums, working groups, health advocacy platforms and represent FHF on key HSS technical issues through presentation, publications and other activities that increase the organization's visibility, credibility, and positioning FHF as a thought leader in HSS.

5. Communication and Advocacy-

Work closely with Senior Health Economist, M&E, and, Advocacy and policy advisor and communications lead and other staff to develop, write publications, reports, concept papers, policy and issue briefs and other health financing and HSS advocacy materials to communicate complex technical issues appropriately to the right audiences.

6. In liaison with senior Manager program, support the development and promotion of linkages to enable projects and staff to learn from one another, discuss common challenges, seek/offer assistance, and share best practices at country and cluster level.

7. Perform other tasks as may be assigned by the supervisor

Skills:

- Technical areas: strengthening public health service delivery programs, partner technical Support and capacity building, advocacy, health systems performance.
- Experience with a mix of practical technical skills necessary for strengthening health systems at the national, and county levels.
- Excellent knowledge on issues impacting health systems
- Demonstrated capacity to build and maintain productive working relationships with other Program Managers and a wide network of partners and stakeholders.
- Superior presentation skills (both written and oral) and ability to communicate technical materials to different audiences.
- Maturity, high degree of integrity and professionalism.
- Interpersonal and intercultural sensitivity
- Must have strong oral and written communication, training and presentation skills in English.
- Conceptual, analytical, and problem-solving skills.
-

Essential Experience:

- Minimum of 5 years' significant work experience in health financing/Economics, and systems strengthening, in a reputable NGO
- Demonstrable working experience with the national and county health systems and policy.
- Ability to cultivate, develop and maintain good relationships with the government and other partners.
- Substantial understanding and experience with the former National Health Insurance (NHIF) now the Social Health Authority (SHA) and Social Protection Schemes, including providing evidence and advocacy for prioritization of publicly funded interventions and Universal Health Coverage (UHC).
- Demonstrable knowledge of engaging with Ministries of Health and Finance on refinement of Essential Medicines Lists and Health Insurance Benefit Packages'.
- Good diplomacy and cross-cultural interpersonal skills.
- Experience with the public sector and working with senior level officers- elected leaders, State Officers etc.

Qualifications:

- At least a master's degree in health economics/development economics, public policy, public health, International Development, or related field.
- A post graduate qualification in Health Systems Management, public policy, or related fields.

Travel:

Domestic, 30-40% Travel to the counties.

Desirable Experience:**Desirable Experience:****Experience in international development and health systems strengthening****Financial and Resource Management**

- Identify and develop opportunities for Health Systems Strengthening grant acquisition.
- Excellent report writing skills and donor relations.
- Provide technical support to national level decision makers on financial resource planning.

Advocacy and Representation

- Develop presentations for national and international level fora on Health Systems Strengthening and financial protection for sharing with donor and partners.
- Technical support to government National and County MOH on health sector reforms.
- Develop and expand networks to strengthen public health financing for eye health.
-

This role purpose defines the broad accountabilities of the positions, which may change based on organisational need. Please refer to the divisional, team and

The position involves: (see *3 for guidelines)

This position is recognised as having "Contact with Children" either direct or indirect (**note: all positions are classified as having indirect or incidental contact with children**)

individual work plans for more specific details

Additional Responsibility:

Ensure that the work for which they are responsible is carried out in ways, which safeguard the health and safety of workers.

To work in The Foundation, you will:

- Be eligible to work in the country where this role will be based.
- Undergo background check including criminal records and qualifications check
- Undergo working with children check for positions that are identified as working with children